

# Leadership in Challenging Times

**Professional Development Week  
Hilton Lac-Leamy ~ November 23 to 27, 2009**



## Day 1 – Monday, November 23, 2009

8:00-9:00	Coffee/Tea, Continental Breakfast & Registration
10:45-12:00	Keynote Speaker David Walker, Former Comptroller General, United States of America
9:00-10:15	Concurrent Sessions ( <i>simultaneous</i>
13:30-16:00	<i>interpretation available for all sessions</i> )

### Issues of the Day

- Government 2.0 - Delivering Transparency in Public and Private Sector *with* John Weigelt - Microsoft Canada Co.
- Leadership: Enhance Team Dynamics and Maximize Productivity *with* Ronald Camacho - Motivational Speaker

### International Perspectives

- FIs in the Global Marketplace *with* Pierre Sabourin - DFAIT
- Internal Control Reporting Practices by Other National Governments and Comparison with the New Internal Control Policy Requirements *with* Marc-André Audette - Health Canada
- Public Sector Prepaid Solutions - Recognizing the Global Need for Innovation *with* Cynthia W. Black - MasterCard

### Working of Government

- Program Activity Architecture (PAA) - A Basis for Strategic Review
- Strategic Review-An Opportunity to Focus on Priorities *with* Garima Dwivedi - TBS
- Strategic Review - Departmental Perspectives *with* Shelley Trevethan - National Parole Board

### CGA Workshop (*CGA designation is not required for this session*)

Fraud and Internal Controls *with* Everett Colby - Colby McGeachy, PC

Join the discussion on common internal fraud schemes such as skimming, fraudulent disbursements, expense reimbursement schemes, bribery, payroll schemes and inventory schemes.

**Free Seminars** Visit [www.fmi.ca](http://www.fmi.ca) for session details

18:00 **HOCKEY NIGHT IN THE CAPITAL - Ottawa Senators vs. Washington Capitals**  
Complimentary coach departing the Hilton Lac-Leamy at 6:00pm for Scotiabank Place. Game time - 7:30pm.

## Day 2 - Tuesday, November 24, 2009

8:00-9:00	Coffee/Tea, Continental Breakfast & Registration
10:45-12:00	Honorary Chair & Keynote Speaker Ms. Sheila Fraser, FCA, Auditor General of Canada
9:00-10:15	Concurrent Sessions ( <i>simultaneous</i>
13:30-16:00	<i>interpretation available for all sessions</i> )

### Internal Audit

- Challenges and Changes in the Audit World: Corporate Governance - Perspectives from the Departmental Audit Committee, CFO and CAE *with* Yves Vaillancourt and Bruce Hirst - DFAIT
- Fraud Prevention - Canadian and International Perspectives *with* Albert Doucet - DND
- Pass Supply Arrangement and New Improvements *with* Gibby Armstrong - Office of the Comptroller General

### Agenda for Results

- Performance Measurement Strategies in Support of the Evaluation Function *with* Anne Routhier - TBS, Terry Colpitts - HRSDC, and Chantal Carré - Correctional Service Canada
- New Internal Control Policy - Implementation *with* Gonzague Guéranger - TBS
- Internal Controls - Departmental Perspective *with* Michelle Gleeson - Canada School of Public Service

### Enterprise Management

- Solidarity in the Finance Function: A Key to Success in Challenging Times
- Enterprise Level Leadership in Challenging Times: Real World Experiences from the Trenches *with* Kevin Lindsey - DND
- Centralized Treasury Operations - The Receiver General Model *with* Renée Jolicoeur - PWGSC

### CA Workshop (*CA designation is not required for this session*)

- 10 Mistakes that Cost You Leadership Opportunities! *with* Pauline Fleming - Proactive Business Leadership
- There are many simple mistakes leaders are too busy to catch that cost them leadership opportunities.
  - Attend this session and leave with new tools to be proactive in your leadership pursuits.
  - Ready to bridge the leadership gap and reach the next level?

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## Day 3 - Wednesday, November 25, 2009

- 8:00-9:00 Coffee/Tea, Continental Breakfast & Registration
- 10:45-12:00 Keynote Speaker  
Douglas Porter, CFA, Deputy Chief Economist & Managing Director, BMO Capital Markets
- 9:00-10:15 Concurrent Sessions (*simultaneous interpretation available for all sessions*)  
13:30-16:00

### Human Capital

- Shaping the Public Service of the Future *with* Ann Marie Sahagian - TBS
- Landing Your Dream Job *with* Kevin Little - Robert Half Management Resources
- How to Manage Shared Accountability Projects with Multiple Generations *with* Doug Lloyd – Office of the Controller General

### Financial Reporting

- Developments and Update on PSAB Accounting Standards *with* Tim Beauchamp - CICA
- Global Trends on Reporting on Sustainable Development Issues *with* Johanne Gélinas - Deloitte
- Audited Departmental Financial Statements and Reporting on Internal Control *with* Daniel Schnob - Department of Justice Canada

### Information Management

- TBS Investment Management Policy and Impact on the Finance Community *with* Peter Bruce - TBS
- CRA's Approval Process for I.T. Investments and the Role of Finance *with* Filipe Dinis - CRA
- Business Case for ERP - The NRCAN Way *with* Michel Nault and Garry Dunbar – Natural Resources Canada

### CMA Workshop (*CMA designation is not required for this session*)

Solving Complex Business Problems in Challenging Times *with* Joseph Toste, Centennial College

In this interactive session, you will learn steps to:

- "Solving Complex Business Problems";
- gather, organize and frame the pertinent information;
- consistently and effectively apply the process to any complex situation;
- interpret and comfortably act on the process results; and,
- make more effective informed decisions and evaluate their results.

**Free Seminars** Visit [www.fmi.ca](http://www.fmi.ca) for session details

## Day 4 - Thursday, November 26, 2009

- 8:00-9:00 Coffee/Tea, Continental Breakfast & Registration
- 10:45-12:00 Keynote Speaker  
Ms. Chantal Hébert, Political Raconteur & Columnist
- 9:00-10:15 Concurrent Sessions (*simultaneous interpretation available for all sessions*)  
13:30-16:00

### Resource Management

- Evolution of the Resource Allocation And Management Framework *with* Dave Miller, Financial Executive/Consultant and Mike Joyce - Queen's University
- Implementation of Accrual Budgeting at the Departmental Level *with* Kenneth Wheat - TBS, Germain Tremblay - Health Canada and Bonnie Easterbrook - Canadian Centre for Occupational Health and Safety

### Le Francophile (*French with English simultaneous interpretation available*)

- Criminality During Economic Crisis! *with* Michel Auger, Journalist
- Is the Compliance of a Payment in Conflict with Political Pressures and the Urgency to Issue the Payment? *with* Basia Ruta - Environment Canada and Charles-Antoine St-Jean - Ernst & Young
- Demystify the End to End Pay Process and its Controls! *with* Mark Huard - TBS

### Community Leaders

- Preparing for an Appearance Before a Parliamentary Committee *with* John Morgan - Office of the Comptroller General, Greg Fyffe - Canada School of Public Service (formerly with Citizenship and Immigration Canada), Alfred Tsang - Health Canada, Tom Wappel - former Liberal MP for Scarborough Southwest and Thérèse Roy, Natural Resources Canada
- How to Prepare and Deal with an External Audit Committee *with* James R. Mitchell - Sussex Circle

### FMI Workshop

Integrated Governance Risk and Compliance ("GRC"): Re-engineering Assurance for Better Results *with* Tim Leech - Leech & Co GRC Inc. The workshop will:

- Present an overview of the key elements of an integrated approach to governance, risk and compliance followed by a concise analysis of what's wrong with the status quo today in the public sector.
- Review the critical topic of how to apply an integrated approach to better manage fraud risks using the best available international anti-fraud guidance.

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15:00-16:00 **FORD/IARD - Graduation Ceremony**

16:00-18:00 **fmi igf President's Reception**

## Day 5 - Friday, November 27, 2009

8:00-9:00 Coffee/Tea, Continental Breakfast & Registration

9:00-10:15 Keynote Speaker  
Ms. Danièle Sauvageau, Former Canadian Olympic Hockey Coach

10:45-12:00 Concurrent Sessions (*simultaneous interpretation available for all sessions*)

13:30-15:00

### Human Dimension

- The Leader That I Am *with* Danièle Sauvageau – Motivational Speaker, Leadership and Teamwork  
Starting off with a global view of what we wanted to accomplish, in a specific period of time, and with the resources at our disposal, our mission was: to win gold at the Salt Lake City Olympic Games.
- The Magic Road to Success™ *with* Etienne Vendette - Magician, Illusionist, Motivational Speaker

### Financial Management for Administrative and Clerical Staff

- Your Role and Where to Draw the Line - Travel, Account Verification and Hospitality *with* Monique Eady and Serge Dubé - Samson & Associates

19:30-01:00 **Evening of Celebration**

## Individual Registration

Register Early to Avoid Disappointment!

### Each Package includes:

- A name badge with entry to the selected day(s).
- Continental breakfast for the selected day(s).
- Lunch for the selected day(s).
- Coffee breaks for the selected day(s).
- 2 Friday evening social tickets for Friday, November 27, 2009 (minimum 2-day package must be purchased).

Individual Registration fees are as follows:

### Registration received on or before Friday, October 30th, 2009

- 1 Day Package \$400
- 2 Day Package \$610
- 3 Day Package \$820
- 4 Day Package \$1,030
- 5 Day Package \$1,250

### Registration received after Friday, October 30th, 2009

- 1 Day Package \$430
- 2 Day Package \$670
- 3 Day Package \$910
- 4 Day Package \$1,150
- 5 Day Package \$1,400

\* 10% discount for an fmi<sup>®</sup>igf Member in good standing as of September 24th, 2009.

## Group Registration

Register Early to Avoid Disappointment!

Group Registration is available only to organizations that will be registering two or more people for five or more days. A standard daily rate is applied and multiplied by the number of days purchased. No restrictions are imposed on the number of registrants per day or the maximum number of days purchased. Two or more registrants cannot share one conference day... for example: one person cannot register for the morning sessions and another person for the afternoon sessions.

- **Registration received on or before Friday, October 30th, 2009** - Daily rate: \$250/day
- **Registration received after Friday, October 30th, 2009** - Daily rate: \$280/day

Each Registrant is entitled to:

- A name badge with entry to the selected day(s).
- Continental breakfast for the selected day(s).
- Lunch for the selected day(s).
- Coffee breaks for the selected day(s).
- 2 tickets for the Friday evening social, November 27th, 2009 (5-day package must be purchased).

## Accommodations

The official fmi<sup>®</sup>igf PD Week hotel is the Hilton Lac-Leamy located at 3, Boulevard du Casino in Gatineau, Québec .

A limited number of classic guest rooms are available to PD Week delegates at the conference preferred rate of \$159.00 per night. Delegates are responsible for making their own reservations.

Ensure that you reference the fmi<sup>®</sup>igf PD Week group code: CJ1 and/or the Financial Management Institute in order to receive the preferred rate. For online reservations, visit [www.fmi.ca/pages/pdweek2009/Accommodations\\_2009.shtml](http://www.fmi.ca/pages/pdweek2009/Accommodations_2009.shtml) or please call 819-790-6444 or 1-866-488-7888.



**TO REGISTER  
Online at [www.fmi.ca](http://www.fmi.ca)**