



# Leadership Professional Development

This is the first module of the Leadership Series based on leadership competencies of the Government of Canada. This series of interactive learning courses is created by leadership experts from across Canada.

The fmi\*igf is launching a new product: its first module on **Leadership**.

The fmi\*igf is offering a series of on-line courses. The first course contains six modules. Each one of these modules will be developed by a professor from a different Canadian university from across Canada.

Module 1 was developed by Prof. Andrew Graham of Queen's University, Kingston. Prof. Graham has used his extensive experience in the management of complex organizations and the practical and theoretical knowledge acquired during his 14 years as assistant deputy minister in the federal government to create this high quality course.

This series of courses is based on the **key leadership competencies** of the Federal Government:

- Create an overall vision and strategies
- Mobilize others to achieve results
- Uphold integrity and respect
- Collaborate with partners and stakeholders

The Leadership Series is focussed on **3 learning objectives**:

1. **Understanding** the various ways to approach leadership as a concept – hierarchical, collaborative and cultural.
2. **Applying** leadership concepts through various scenarios, challenges and situations to better understand the multidimensional nature of leadership
3. **Evaluating** and reflecting on one's own aspirations, forces and challenges as a leader.

The Leadership Series provides the students with **tools** to support their professional advancement, **improve their performance** at work and the **acquisition of new skills** for everyday life.

The course is based on interactive learning. Students will **construct their own vision of leadership**, reflect on their own to **define strengths and weaknesses** as leaders. This will be achieved using graphs, informative videos, interactive activities and much more.



### **Benefits of the on-line courses offered by fmi\*igf:**

- **Control over your training** schedule: where and when you want
- A certificate recognizing the hours of professional development required by your professional association (e.g., CPA)
- **Improvement of professional performance** by the development of leadership skills
- **Personalized training**
- Designed by **leadership experts**
- **Diverse interactive content** to facilitate acquisition of knowledge

Completing Module 1 provides participants with 7 ½ hours of professional development for a **cost of \$450**.

Module 1 is composed of **15 interactive training sections**. It offers a **diversified content** of comprehensive training. For example:

- 5 Levels of leadership
- Differences between leadership and management
- Different theories of leadership
- Types of leadership
- Leadership Tensions
- Signs of effective and ineffective leadership

It offers a **diversified format**. For example:

- Interactive learning activities
- Informative videos
- Audio commentary by professor Andrew Graham
- Interactive graphs and images
- A learning journal and personal notes

**Further details on Modules 2 to 6 will be available in the following months.**

A French version of the course will be available in the Fall of 2016.



**Practical information:**

Registration: <http://www.igf.ca/cours/>

Registration for Module 1 starts on August 29, 2016

Cost: \$450

Acknowledgement: Professional Development Certificate – 45 hours after completing the 6 modules of the Leadership Series (7 ½ hours per module).

**About fmi\*igf:**



Created in 1962, the Financial Management Institute of Canada (fmi\*igf) is a not-for-profit volunteer organization recognized across the country. The fmi\*igf is composed of 14 Chapters across Canada. The Institute is managed by national and local boards of volunteers, supported by the National Office staff in Ottawa. Through various committees and workgroups of volunteers, the fmi\*igf offers an annual program of learning activities, seminars, workshops, on-line courses and webinars.

**Additional Information:**

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Course Website: <http://www.igf.ca/cours/>

Biography of Prof. Andrew Graham: <http://www.igf.ca/cours/andrew-graham/>