

Financial Management Institute Edmonton Chapter

Dear Colleagues:

Greetings on behalf of the Alberta Public Service (APS), where we recognize the importance of a healthy, open and inclusive work environment for our staff.

Healthy and supportive work environments have a profound effect on employee engagement, which in turn has a positive impact on those we serve.

APS employees are encouraged to utilize health supports that range from a wide variety of services offered through our Employee and Family Assistance Program to flexible work options that support a healthy work-life balance.

Most recently the APS launched an education initiative to raise awareness of our respectful workplace policy. Our policy outlines the commitment and responsibility of every APS employee to ensure work environments are free from inappropriate behaviours, including bullying and harassment.

Attending a conference such as this one is one way to learn more about how to build work environments that support employee health and wellness. I wish the Financial Management Institute Edmonton Chapter all the best as you have these important conversations during your conference on building healthy workplaces.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Marcia Nelson".

Marcia Nelson
Deputy Minister